

Multipliers Revised And Updated How The Best Leader Latest Edition

Multipliers revised and updated how the best leader is a compelling concept that reflects the evolving understanding of effective leadership in today's dynamic environment. As organizations face rapid technological changes, shifting market demands, and increasingly complex team dynamics, leadership strategies must adapt to maximize team potential and drive sustainable success. This article explores the core principles behind the concept of multipliers, how they have been revised and updated, and why adopting these strategies positions leaders as the best in their field.

Understanding the Concept of Multipliers

What Are Multipliers?

Multipliers are leaders who amplify the intelligence, capabilities, and energy of their teams. Unlike traditional "diminishers," who may inadvertently suppress team performance through micromanagement or authoritarian behavior, multipliers draw out the best in others, creating an environment where innovation and productivity thrive.

According to renowned leadership expert Liz Wiseman, multipliers are individuals who make their teams smarter, more capable, and more engaged. They do this by asking insightful questions, sharing power, and fostering a culture of trust and independence.

The Original Principles of Multipliers

The original framework outlined five key disciplines:

- **Attract and Optimize Talent:** Finding the right people and giving them the space to excel.
- **Create Intensity That Requires Best Thinking:** Challenging teams to perform at high levels and think critically.
- **Raise the Bar:** Setting high standards and encouraging continuous improvement.
- **Extend Confidence:** Delegating authority and trusting team members to make decisions.
- **Foster Debate and Dialogue:** Encouraging open conversations and diverse perspectives.

These principles remain relevant but require ongoing revision to match the complexities of modern leadership contexts.

Why Multipliers Must Be Revised and Updated

The Changing Landscape of Leadership

Leadership today is no longer about command and control; it's about facilitation, empowerment, and adaptability. The rise of remote work, digital collaboration tools, and a focus on emotional intelligence have transformed what it means to lead effectively.

Furthermore, the diverse makeup of teams necessitates inclusive leadership styles that recognize varied perspectives and experiences. Multipliers must evolve to foster psychological safety and belonging, which are critical for innovation and engagement.

Limitations of Original Multiplier Models

While the original principles provided a solid foundation, they did not fully address:

- How to lead virtual and hybrid teams effectively.
- The importance of emotional resilience and mental health support.
- The need for agility in decision-making processes.
- Inclusion and diversity as drivers of team performance.

These gaps prompted scholars and practitioners to revisit and revise the multiplier approach to fit modern leadership demands.

Revised and Updated Strategies for Modern Multipliers

Emphasizing Emotional Intelligence and Empathy

Modern multipliers prioritize emotional intelligence, recognizing that understanding and managing emotions—both their own and others—is vital for effective leadership.

Key actions include:

- Practicing active listening to understand team members' perspectives.
- Showing genuine empathy to build trust and psychological safety.
- Providing emotional support during challenging times.

This shift creates a more inclusive environment where diverse voices are heard, and team members feel valued.

Leveraging Technology for Remote and Hybrid Teams

The digital era demands that multipliers adapt their strategies to virtual environments.

Strategies include:

- Utilizing collaboration tools like Slack, Teams, or Asana to facilitate transparent communication.
- Maintaining regular check-ins to foster connection and accountability.
- Creating virtual spaces for informal interactions to build camaraderie.

Effective use of technology ensures team cohesion and engagement, regardless of physical distance.

Fostering Inclusivity and Diversity

Updated multipliers actively seek diverse perspectives, understanding that innovation flourishes when different experiences and ideas converge.

Practical approaches:

- Implementing inclusive hiring practices.
- Encouraging open dialogue about biases and assumptions.
- Providing training on cultural competence and unconscious bias.

An inclusive environment promotes psychological safety and encourages team members to contribute their best.

Promoting Agility and Flexibility

Given the fast-changing business landscape, multipliers embrace agility by:

- Empowering teams to make decisions quickly.
- Encouraging experimentation and learning from failures.
- Adjusting strategies based on feedback and new information.

This flexibility allows organizations to stay competitive and innovative.

Developing Next-Generation Leadership Skills

The revised multiplier approach emphasizes cultivating leadership qualities across all levels of the organization.

Key skills include:

- Resilience and adaptability.
- Effective communication in diverse environments.
- Mentoring and coaching abilities.

By empowering others to lead, multipliers create a ripple effect that enhances organizational agility.

Implementing the Updated Multiplier Strategies

Assessing Your Leadership Style

Leaders should start by evaluating their current behaviors against the revised principles. Consider:

- Do I foster open dialogue and diverse perspectives?
- Am I leveraging emotional intelligence effectively?
- How well do I support remote or hybrid teams?

Tools such as 360-degree feedback and self-assessment questionnaires can facilitate this process.

Building a Multiplier Culture

Creating a culture that embodies multiplier principles involves:

- Setting clear expectations around collaboration and inclusivity.
- Providing ongoing training and development programs.
- Recognizing and rewarding behaviors that amplify team potential.

Leadership development initiatives should embed these updated strategies into organizational values.

Measuring Success

To ensure effectiveness, organizations should track:

- Employee engagement and satisfaction scores.
- Innovation metrics such as new ideas generated or projects launched.
- Performance outcomes aligned with strategic goals.

Regular reviews allow leaders to refine their approach continuously.

Conclusion: Becoming the Best Leader Through Updated Multiplier Strategies

Leadership is an evolving craft, and the concept of multipliers revised and updated provides a practical blueprint for modern leaders seeking to maximize their teams' potential. By integrating emotional intelligence, leveraging technology, fostering inclusivity, promoting agility, and developing future leaders, today's multipliers are better equipped to navigate complex organizational landscapes.

The essence of being the best leader lies in the ability to inspire, empower, and elevate others. Embracing these updated strategies ensures that leaders not only adapt to change but also lead their teams to new heights of achievement and innovation. As organizations continue to face unprecedented challenges, the multiplier approach offers a timeless yet adaptable framework for sustainable success in the 21st century and beyond.

Multipliers Revised and Updated: How the Best Leaders Amplify Success

In today's complex and rapidly changing business environment, leadership effectiveness hinges not just on individual talent but significantly on how leaders can amplify the capabilities of their teams. The concept of multipliers—leaders who catalyze the intelligence, talent, and energy of others—has gained renewed prominence, especially with recent revisions and updates to leadership theories and practices. These "multipliers" are distinguished from "diminishers," who tend to suppress or underutilize their teams' potential. This article explores the evolution of the multiplier concept, how modern leaders embody these principles, and the practical strategies that make them truly effective in their roles.

The Evolution of the Multiplier Concept: From Theories to Modern Leadership

Historical Foundations of Multipliers

The idea of leaders as amplifiers has roots in classical leadership theories. Early theories, such as transformational leadership, emphasized inspiring and empowering followers. However, the term "multiplier" gained popularity with Liz Wiseman's seminal work, *Multipliers: How the Best Leaders Make Everyone Smarter*, published in 2010. Wiseman identified two types of leaders:

- Multipliers: Leaders who leverage others' intelligence and capabilities, driving exponential growth.
- Diminishers: Leaders who unintentionally suppress others' potential, causing stagnation.

Her research revealed that multipliers tend to produce higher performance, foster innovation, and develop future leaders, thus creating a sustainable competitive advantage.

Recent Revisions and Updated Perspectives

In the decade since Wiseman's book, the multiplier concept has been refined through empirical research, organizational case studies, and evolving leadership paradigms. Recent updates emphasize several key points:

- Context Sensitivity: Today's multipliers adapt their approach based on organizational culture, team dynamics, and external pressures.
- Emotional Intelligence: Modern multipliers excel in self-awareness, empathy, and social skills, which are crucial for motivating diverse teams.
- Distributed Leadership: The best leaders recognize that leadership is not confined to a hierarchy but is dispersed across roles and individuals, fostering a multiplier effect at all levels.
- Digital and Remote Work: Updated strategies include leveraging technology to empower remote teams, ensuring that the multiplier effect extends beyond physical boundaries.

This evolution reflects a shift from static leadership archetypes to dynamic, contextually aware, and emotionally intelligent leadership practices.

Core Characteristics of the Best Leaders as Multipliers

Understanding what distinguishes a true multiplier from a diminisher involves examining specific traits and behaviors.

1. Talent Magnetism

The best leaders attract top talent and create environments where individuals thrive. They recognize each person's unique strengths and align tasks accordingly, fostering engagement and ownership.

2. Challenging but Supportive Environment

Multipliers set high standards and stretch their teams without overwhelming them. They provide resources, guidance, and constructive feedback to help individuals rise to the challenge.

3. Cultivating Curiosity and Learning

They promote a growth mindset, encouraging experimentation, continuous learning, and embracing failure as a pathway to innovation.

4. Delegation and Empowerment

Instead of micro-managing, multipliers delegate authority and responsibility, trusting their teams to make decisions and solve problems.

5. Recognizing and Amplifying Contributions

They celebrate successes and acknowledge individual efforts, reinforcing a culture of appreciation and motivation.

6. Emotional Intelligence and Empathy

Understanding team members' emotional states helps multipliers motivate, support, and build trust?key ingredients for sustained performance.

Strategies and Practices that Make Leaders True Multipliers

Transforming leadership from a diminisher to a multiplier involves deliberate practices and mindset shifts. Below are strategies that top-performing leaders employ:

1. Ask Instead of Tell

Rather than issuing commands, effective leaders ask open-ended questions that stimulate thinking and ownership. For example:

- "What are your ideas for solving this problem?"
- "How would you approach this challenge?"

This approach encourages innovation and builds confidence.

2. Foster Psychological Safety

Creating an environment where team members feel safe to express ideas, admit mistakes, and take risks is fundamental. Leaders promote openness by modeling vulnerability and actively listening.

3. Develop Future Leaders

Multipliers invest in coaching, mentoring, and providing stretch assignments that prepare others for leadership roles, thus multiplying leadership capacity.

4. Use Data and Feedback to Guide Growth

Regular, constructive feedback helps individuals recognize areas for improvement and reinforces positive behaviors.

5. Leverage Strengths and Minimize Weaknesses

Understanding individual strengths enables leaders to assign tasks that maximize potential, effectively multiplying performance.

6. Embrace Diversity and Inclusion

Diverse teams bring varied perspectives, fueling innovation. Multipliers actively seek diverse talent and foster inclusive environments.

7. Lead by Example

Authentic leaders model the behaviors they wish to see, demonstrating humility, curiosity, and resilience.

The Impact of Multiplier Leadership in Modern Organizations

The multiplier approach has profound implications for organizational performance, culture, and sustainability.

Enhanced Innovation and Agility

Multipliers create environments where new ideas flourish. Their encouragement of experimentation and risk-taking accelerates innovation cycles.

Higher Employee Engagement and Retention

Teams led by multipliers report higher satisfaction, engagement, and loyalty, reducing turnover and attracting top talent.

Developing a Leadership Pipeline

By cultivating future leaders, multipliers ensure organizational resilience and continuity.

Driving Organizational Change

Multipliers facilitate change by involving teams in decision-making and fostering ownership, making transitions smoother and more sustainable.

Building a Collaborative Culture

They promote trust, transparency, and shared purpose, essential traits for high-performing, adaptable organizations.

Challenges and Limitations of Multiplier Leadership

Despite its benefits, adopting a multiplier approach is not without challenges.

1. Resistance to Delegation

Some leaders struggle to relinquish control, fearing loss of authority or mistakes.

2. Cultural Barriers

In hierarchical or authoritarian cultures, promoting empowerment and collaboration can face significant resistance.

3. Balancing High Expectations

Setting challenging standards without overwhelming teams requires skill and sensitivity.

4. Maintaining Consistency

Applying multiplier principles consistently across teams and contexts can be difficult.

5. Personal Development Needs

Leaders must develop emotional intelligence, coaching skills, and adaptability, which requires ongoing effort.

Conclusion: The Future of Multiplier Leadership

As organizations face increasing complexity, volatility, and the need for innovation, the role of the

leader as a multiplier becomes ever more critical. The best leaders are those who can amplify the collective intelligence and energy of their teams, fostering an environment where everyone can contribute at their fullest potential. The recent revisions and updates to the multiplier concept underscore the importance of emotional intelligence, adaptability, and inclusive practices in modern leadership.

Future trends suggest that multiplier leadership will continue to evolve, integrating technological tools like AI and data analytics to better understand team dynamics and individual strengths. Leaders who embrace these principles, invest in their development, and remain adaptable will be best positioned to drive sustainable success in the rapidly changing global landscape.

In essence, the most effective leaders are not those who do more themselves but those who enable others to do more?transforming organizations into vibrant, innovative, and resilient ecosystems. The journey toward becoming a true multiplier is ongoing, demanding self-awareness, commitment, and a genuine desire to empower others for collective greatness.

QuestionAnswer What are the key updates in the revised multipliers framework for effective leadership? The revised multipliers framework emphasizes emotional intelligence, adaptive thinking, and inclusive decision-making, highlighting the importance of empowering teams and fostering innovation in leadership. How does the updated 'How the Best Leader' concept enhance team performance? It promotes leaders to adopt a growth mindset, encourage open communication, and leverage diverse perspectives, which collectively boost team engagement and productivity. In what ways do the revised multipliers influence modern leadership strategies? They encourage leaders to focus on developing others, build trust, and create a culture of continuous learning, aligning leadership practices with current organizational needs. What are practical steps for leaders to implement the updated multipliers in their daily roles? Leaders can practice active listening, provide meaningful feedback, delegate authority, and foster psychological safety to effectively apply the revised multipliers. How do the updated leadership principles address current challenges like remote work and diversity? They emphasize adaptability, inclusivity, and leveraging technology to maintain engagement, ensuring leaders effectively manage diverse and remote teams. Why is continuous updating of leadership models important in today's evolving workplace? Continuous updates ensure leaders stay relevant, responsive to change, and capable of inspiring their teams amidst rapid technological and societal shifts.

Related keywords: leadership development, effective leadership, leadership skills, leadership strategies, management training, leadership improvement, leadership coaching, team management, leadership qualities, leadership success

Isn T It Obvious Revised Edition English Edition

Isn't It Obvious revised edition English edition has garnered significant attention among readers, educators, and book enthusiasts alike. As a revised edition of the original work, this version aims to enhance clarity, update content, and provide a more comprehensive understanding for its audience. Whether you're a long-time fan or new to the series, understanding the nuances of this edition can enrich your reading experience. In this article, we will explore what makes the "Isn't It Obvious" revised edition in English unique, its key features, and why it might be the perfect choice for your next read.

Understanding the "Isn't It Obvious" Revised Edition: An Overview

What Is the "Isn't It Obvious" Series?

The "Isn't It Obvious" series is a collection of thought-provoking essays, stories, and reflections designed to challenge conventional perspectives. Originally published in a different format, the series has evolved over time, culminating in the revised edition aimed at providing a more polished and accessible version for contemporary readers.

Why Was a Revised Edition Released?

The revised edition was created to:

- Update outdated language or references
- Incorporate new insights or perspectives
- Improve readability and flow
- Address feedback from readers of the original edition

This ensures that the content remains relevant and engaging for today's audience, making it a valuable resource for both casual readers and scholars.

Key Features of the English Revised Edition

Enhanced Language and Clarity

One of the most noticeable improvements in the revised edition is the refinement of language. The editors have worked diligently to:

- Simplify complex sentences for better understanding
- Eliminate ambiguous phrasing
- Use contemporary vocabulary without losing the original tone

This makes the book more accessible to a diverse range of readers, from students to seasoned thinkers.

Updated Content and Perspectives

The revised edition includes:

- New chapters or sections reflecting recent developments in relevant fields
- Additional commentary providing context or alternative viewpoints
- Revisions to existing chapters based on current research or societal changes

These updates ensure that the material remains current and meaningful.

Improved Layout and Design

A user-friendly layout enhances readability. Features include:

- Clear chapter divisions with descriptive headings
- Consistent font and spacing for comfortable reading
- Inclusion of summaries or key points at the end of chapters

Such design elements make it easier for readers to navigate and retain information.

Why Choose the English Revised Edition?

For Better Comprehension

The revised edition's clearer language and updated content help readers:

- Grasp complex ideas more easily
- Engage more deeply with the material
- Facilitate classroom discussions or study group analyses

For Staying Current

As societal norms and knowledge evolve, staying updated is crucial. The revised edition:

- Reflects recent events or discoveries
- Addresses contemporary issues with fresh insights
- Ensures relevance in academic or personal contexts

For Enhanced Reading Experience

The improved layout and language make reading more enjoyable, encouraging:

- Extended engagement with the material
- Increased retention of key themes
- Positive reading habits and critical thinking

Comparing the Original and Revised Editions

Content Differences

While the core themes remain consistent, the revised edition:

- Includes new insights or chapters
- Refines existing arguments with updated evidence
- Removes or revises sections that may be outdated or confusing

Language and Style

The language in the revised edition tends to be more contemporary and accessible, making it easier for modern readers to connect with the material.

Visual and Structural Improvements

The layout enhancements provide a more organized and visually appealing experience, which can significantly impact comprehension and enjoyment.

How to Get the "Isn't It Obvious" Revised Edition in English

Where to Find the Book

You can purchase or borrow the revised edition through:

- Major online retailers like Amazon, Barnes & Noble
- Local bookstores and libraries
- Digital platforms offering e-books or audiobooks

Versions and Formats Available

The revised edition is typically available in:

- Hardcover
- Paperback
- eBook formats (ePub, Kindle)
- Audiobook versions for auditory learners

Tips for Choosing the Right Edition

When selecting your copy, consider:

- Checking for the official revised edition label
- Reading reviews to understand its impact
- Opting for formats that suit your reading preferences

Final Thoughts: Is the Revised Edition Worth It?

The "Isn't It Obvious" revised edition in English represents a thoughtful effort to make profound ideas more accessible and relevant. Its improvements in language, content, and design offer significant benefits for readers seeking clarity, contemporary insights, and a richer reading experience. Whether you're revisiting familiar themes or exploring new perspectives, this edition is a valuable resource that can deepen your understanding and inspire critical thinking.

In conclusion, if you're interested in engaging with thought-provoking material that respects modern language standards and societal contexts, the revised edition of "Isn't It Obvious" is undoubtedly worth exploring. It bridges the gap between timeless ideas and current realities, making it an essential addition to any intellectual library.

Isn't It Obvious Revised Edition English Edition: An In-Depth Exploration

The phrase "Isn't It Obvious Revised Edition English Edition" might seem like a straightforward reference to a specific book or publication, but it actually opens the door to a broader discussion about how literature, editions, and language adaptations intersect in the modern publishing

landscape. In this article, we will delve into what this phrase signifies, explore the significance of revised editions, and examine the nuances of translating or adapting works into English. We will also analyze the cultural and commercial implications of such editions and what readers can expect from these versions.

Understanding the Phrase: Breaking Down the Components

At first glance, the phrase appears to be a title or a descriptor for a particular edition of a work. Let's dissect it into its core components:

- "Isn't It Obvious": Likely the title of a work, possibly a book, essay, or a phrase used colloquially.
- "Revised Edition": Indicates that this is a newer, updated version of an original publication, incorporating corrections, new content, or improvements.
- "English Edition": Specifies that this version is in the English language, which may imply that the original work was published in another language.

Understanding these components helps clarify that the phrase probably refers to an updated English version of a work originally published elsewhere, potentially in another language, with revisions made to improve clarity, accuracy, or relevance.

The Significance of Revised Editions in Literature

Why Are Revised Editions Released?

Revised editions are common in publishing and serve several purposes:

- Corrections and Clarifications: Authors or publishers identify errors, typos, or ambiguities in the original edition, prompting a revision.
- Inclusion of New Content: Additional chapters, updated data, or supplementary material are added to enhance the work's value.
- Adaptations for Different Audiences: Modifications may be made to suit cultural, linguistic, or regional differences.
- Responding to Feedback: Reader reviews or academic critiques can lead to revisions that improve the work's clarity and accuracy.

The Process of Revising a Work

Revising a work involves meticulous editing, often including:

- Line-by-line proofreading
- Content updates
- Rephrasing for better readability
- Cultural localization or translation adjustments
- Design and formatting enhancements

The process underscores a commitment to quality and relevance, especially in works that have garnered widespread readership or academic importance.

The Role of the "English Edition" in Global Publishing

Translation and Localization

When a work is originally published in a language other than English, producing an "English Edition" involves more than simple translation. It requires:

- Translation Accuracy: Conveying the original meaning faithfully.
- Cultural Localization: Adapting idioms, references, and context for an English-speaking audience.
- Editorial Adjustments: Ensuring that the language style aligns with English literary standards and reader expectations.

Challenges in Creating an English Edition

- Maintaining Original Intent: Translators must balance literal translation with preserving tone and nuance.
- Cultural Sensitivity: Some concepts or references may need adaptation to avoid cultural misunderstandings.
- Legal and Copyright Issues: Ensuring permissions are in place for translation and publication rights.

Impact on Global Readership

An effective English edition broadens the reach of a work, making it accessible to millions of readers worldwide. It can also influence cross-cultural understanding and foster international dialogue.

Case Study: Analyzing "Isn't It Obvious" in Different Editions

Suppose "Isn't It Obvious" was originally published in a non-English language?say, French or

Japanese?and later revised and translated into English. We can explore typical stages involved:

Original Edition

- Released in the author's native language.
- Contains cultural references, idioms, and stylistic elements unique to the original language.
- May have undergone initial editing but not extensive revision.

Revised Edition (Original Language)

- Incorporates author feedback, new insights, or updated data.
- Corrects previous errors and refines language.
- May include additional chapters or forewords.

English Edition

- Translated by professional linguists with cultural adaptation.
- Undergoes editing to suit English readership.
- Possibly revised further to incorporate cultural notes or annotations.

Final Product

The culmination of these steps results in a version that is both faithful to the original and accessible to an international audience, with the "revised" aspect ensuring quality and relevance.

Cultural and Commercial Implications

Cultural Significance

Revised and translated editions serve as bridges between cultures. They:

- Promote cross-cultural understanding.
- Allow works to reach diverse audiences.
- Sometimes spark debates about authenticity and fidelity in translation.

Market Dynamics

Publishers see revised editions and foreign-language translations as opportunities to:

- Refresh sales and maintain relevance.
- Tap into new markets.
- Capitalize on trending topics or anniversaries.

The decision to produce a revised English edition is often driven by market demand, author popularity, or the work's cultural importance.

What Readers Should Expect from a Revised English Edition

When encountering a revised English edition, readers can anticipate:

- Improved Language Quality: Smoother, clearer prose and corrected errors.
- Additional Content: Forewords, afterwords, or supplementary chapters.
- Cultural Clarifications: Annotations or footnotes explaining references.
- Enhanced Design: Better formatting, cover art, or illustrations.

These enhancements aim to enrich the reading experience, ensuring that the work resonates well with contemporary audiences.

Conclusion: The Value of "Isn't It Obvious Revised Edition English Edition"

The phrase "Isn't It Obvious Revised Edition English Edition" encapsulates a multilayered aspect of modern publishing: how works evolve through revisions and translations to serve a global readership. Whether it refers to updating existing content or adapting it for a new linguistic and cultural context, such editions play a crucial role in literary dissemination and cultural exchange. They symbolize a commitment to quality, accessibility, and the enduring relevance of literature in an interconnected world.

As readers, understanding the journey behind these editions enhances our appreciation of the effort involved and the richness they bring to our reading experience. Whether discovering a classic anew or exploring contemporary texts, revised editions in English continue to expand the horizons of literature, ensuring that important works remain vibrant and accessible for generations to come.

QuestionAnswer What are the main differences between the original and revised editions of 'Isn't It Obvious'? The revised edition of 'Isn't It Obvious' features updated content, clearer language, additional chapters, and improved formatting to enhance reader understanding and engagement. Is the 'Isn't It Obvious' revised edition suitable for new readers? Yes, the revised edition is designed to

be accessible for new readers, offering clearer explanations and updated insights that cater to a broader audience. Where can I purchase the English revised edition of 'Isn't It Obvious'? You can find the English revised edition of 'Isn't It Obvious' on major online retailers such as Amazon, Barnes & Noble, and in select bookstores. Does the revised edition of 'Isn't It Obvious' include any new content not present in the original? Yes, the revised edition includes new chapters, updated examples, and additional commentary to provide a more comprehensive understanding of the subject. Who is the target audience for the 'Isn't It Obvious' revised edition? The revised edition is aimed at both new readers interested in the topic and existing fans looking for updated insights and clearer explanations. Are there reviews available comparing the original and revised editions of 'Isn't It Obvious'? Yes, several reviews highlight that the revised edition offers improved clarity, additional content, and a more polished presentation compared to the original. Is the 'Isn't It Obvious' revised edition available in audiobook format in English? As of now, the revised edition is primarily available in print and e-book formats; audiobook availability may vary depending on the publisher. What motivated the release of the revised edition of 'Isn't It Obvious'? The revised edition was released to address reader feedback, update the content for accuracy, and provide a more engaging and accessible reading experience.

Related keywords: obvious, revised edition, English edition, isn't it, clear, updated, version, language, print, publication

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